

SUSTAINABILITY AT A GLANCE.

LEADING BEYOND CHEMISTRY



SUSTAINABILITY AT A GLANCE.

For us, being a best-in-class specialty chemical company does not simply mean creating new molecules. For us, it means improving life for as many people as possible. Day by day. Today and for future generations. On the following pages, we give you an insight into how we run our business and drive forward sustainability in the Evonik Group. You can find more detailed information in our sustainability report. www.evonik.com/sustainability-report

We accept responsibility

We are convinced that only companies that act responsibly and create value for society can be successful in the long term. Our products and solutions help our customers meet their sustainability goals and position themselves for the future. For that we rely, above all, on our innovative capability. Foresighted resource management and integrating sustainability into our corporate strategy are key elements of our sustainability strategy.

€14.9 €2.38 80%

billion
sales

billion
adjusted
EBITDA

of sales come
from leading
market positions

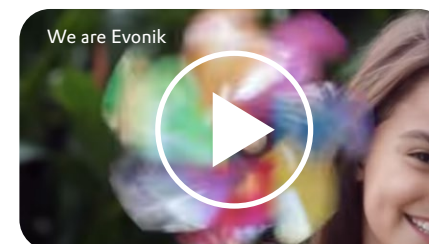
~33 106 26%

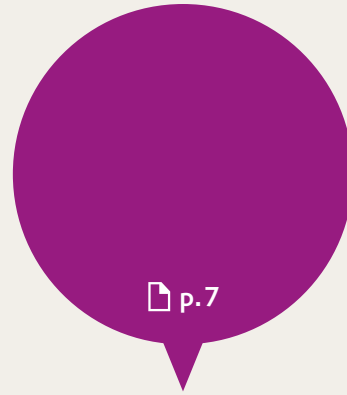
thousand
employees

nationalities


female
employees

All information relates to FY 2021.





1 OUR PURPOSE HIGHLIGHTS OUR STRENGTHS



**LEADING
BEYOND CHEMISTRY
TO IMPROVE LIFE,
TODAY AND
TOMORROW**

As we strive to become the best specialty chemicals company in the world, we are moving beyond chemistry.

We are interlinking disciplines, skills, and perspectives with one another so that as a partner of our customers we can create value-generating and sustainable solutions.

As a result, we play a leading role in our markets and in the development of our industry.

The answer to the question of why we exist lies in the passion with which we provide our customers' products with special characteristics:

in order to make people's lives better, day after day.

2 INTENSIVE DIALOGUE WITH STAKEHOLDERS

We are in constant dialogue with our stakeholders on requirements that affect our company and society. Evonik seeks this exchange to be able to react quickly to important future trends, global developments and changing market requirements. We distinguish between stakeholders with direct and indirect influence. The graph shows only the direct stakeholders.

Legislators

Society/community

3 SUSTAINABILITY IN OUR CORPORATE STRATEGY

»» Evonik supports the United Nations' Sustainable Development Goals and intensively examines its own positive and negative contributions. We have identified the four most important SDGs for the Evonik Group and pay special attention to them. □ p.13

» We provide information on specific measures and targets on our website

and in our sustainability report.

Our increasingly strong focus on sustainability is recognized by important ratings and rankings □ p.14.

In addition, we are continuously improving our reporting.

4 SUSTAINABILITY FOCUS AREAS

We cluster our contributions to a sustainable transformation into four ***Sustainability Focus Areas (SFA)*** Fight Climate Change, Drive Circularity, Safeguard Ecosystems and Ensure Health & Wellbeing. For each SFA, we show how Evonik reduces its own ecological footprint as well as the handprint resulting from the use of our products and solutions in the relevant markets. www.evonik.com/sustainability-report, p. 59

Fight Climate Change

Drive Circularity

Safeguard Ecosystems

Ensure Health & Wellbeing

5 NEXT GENERATION SOLUTIONS

Our *Next Generation Solutions* meet the rising demand for resource-efficient products and have attractive growth rates.

We already generate 37 percent of our sales with products and solutions that have a strongly positive sustainability profile (Next Generation Solutions). We intend to **increase their percentage of total sales to more than 50 percents until 2030.**

 www.dynavis.com

 www.evonik.de/sepuran-green

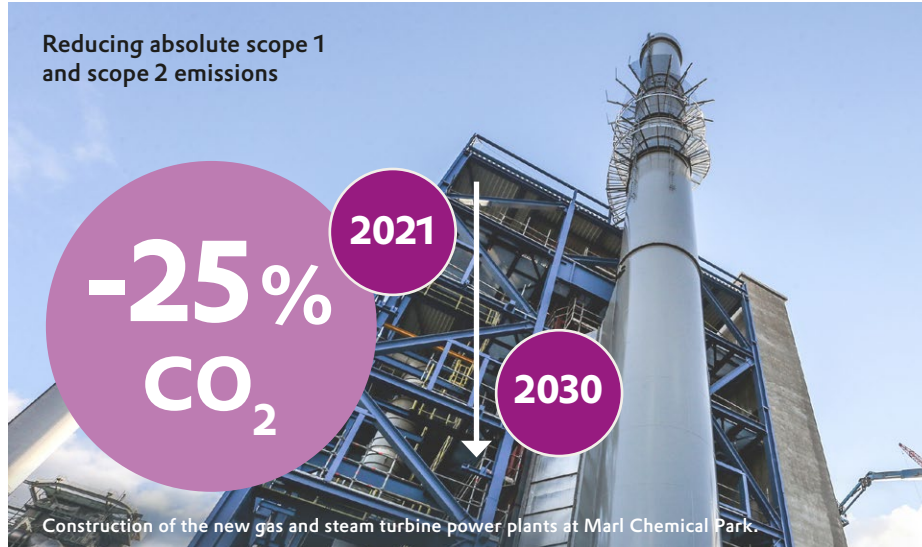
 www.construction-chemicals.com

 www.evonik.com/sustainable-feed

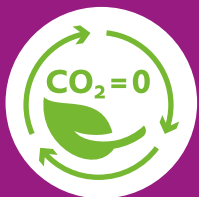
 www.evonik.de/resomer

 www.evonik.com/poultry

6 FORESIGHTED RESOURCE MANAGEMENT

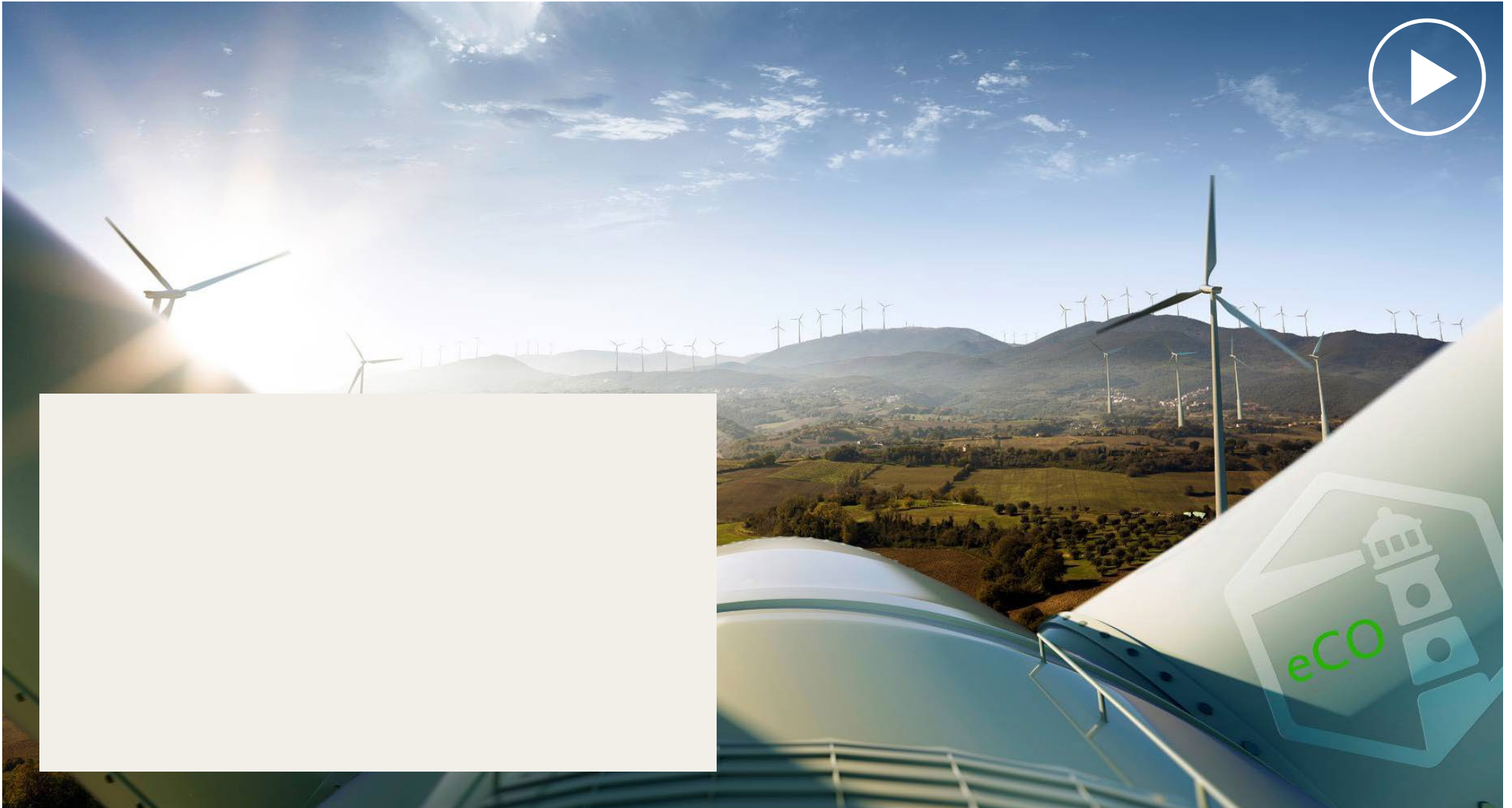


We are committed to the Paris Agreement on Climate Change and Science-Based Targets.



We want to achieve climate neutrality by 2050.

6 FORESIGHTED RESOURCE MANAGEMENT

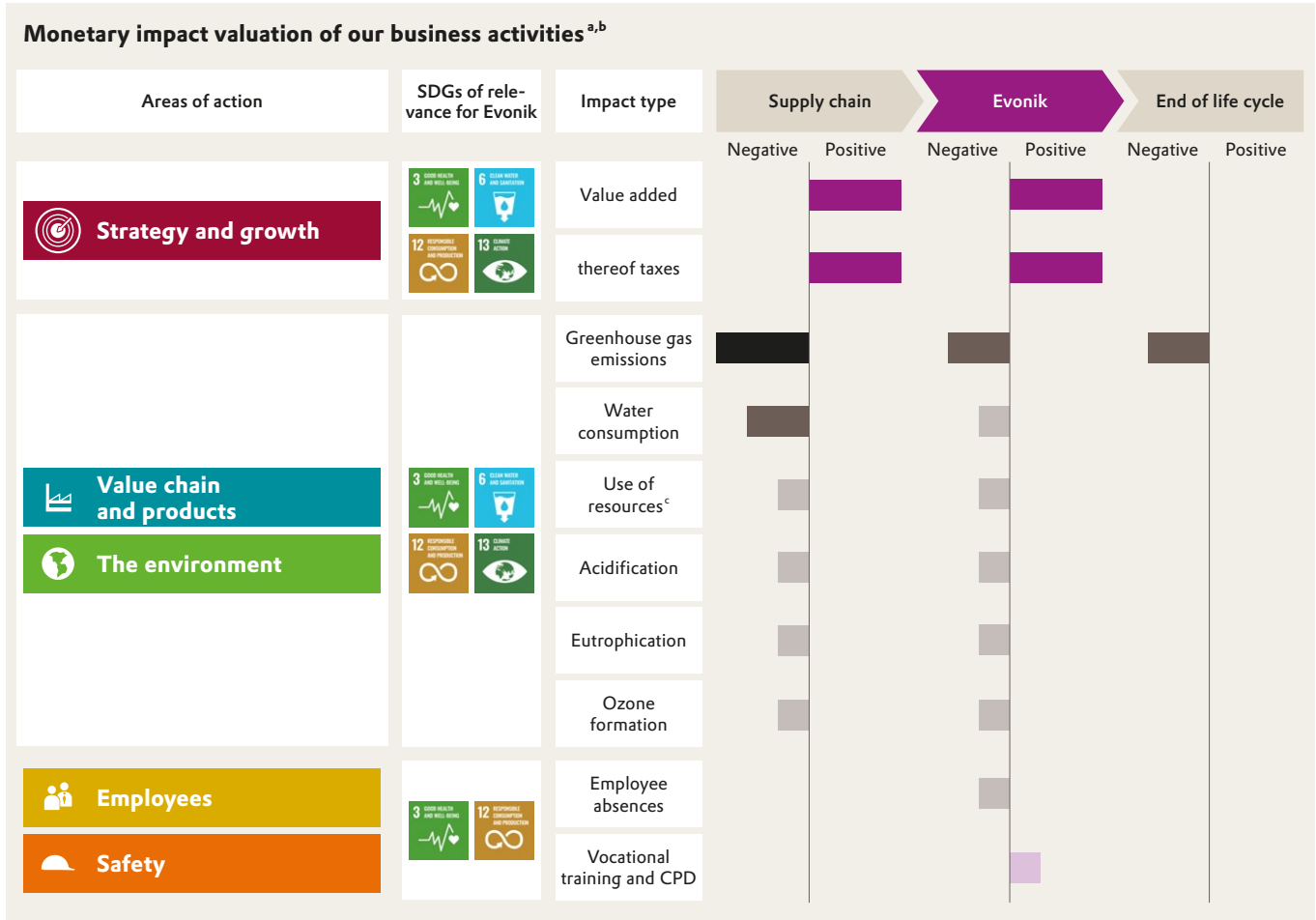


7 MEASURABILITY OF OUR SUSTAINABILITY ACTIVITIES

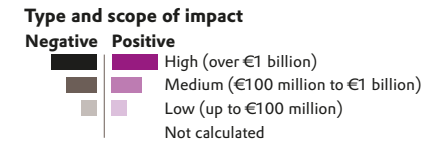
The sustainability analysis of our business is based on the Portfolio Sustainability Assessment (PSA) of the World Business Council for Sustainable Development (WBCSD). Evonik has been involved in the development of this methodology from the very beginning. The PSA follows signal categories that are based on the value chains of the respective businesses and takes into account sustainability aspects—from the supply chain to production and subsequent application.

In practice, Evonik has divided the portfolio into more than 460 PARCs. PARC stands for product-application-region combination and describes the differentiated assessment of a product group in its specific application and region. The sustainability performance determined in this way is therefore considered along three axes (product, region, application).

8 IMPACT OF OUR BUSINESS



^a The impact analysis was outside the scope of the auditor's limited assurance engagement. The Chart above shows Evonik's impact along the value chain, excluding induced effects, which were calculated separately.
^b It is not possible to calculate all monetary impacts along the value chain as not all data are available.
^c The impact of raw materials and supplies used in production is taken into account in supply chain/raw materials "upstream."



9 SDGs OF RELEVANCE FOR EVONIK

**The SDGs of particular relevance
of Evonik are:**



10 CONTINUOUS IMPROVEMENT

We achieve our transparency aspirations by continuously improving our sustainability reporting. www.evonik.com/sustainability-report. The capital markets notice and value our strategic and operational progress towards greater sustainability. Evonik is positioned among the leaders in renowned sustainability ratings and rankings. In May 2022, we successfully placed our second green bond.

RATINGS AND INDICES

CDP Climate Change again awarded us a grade of A-, and *CDP Water Security* awarded us a grade of B. We also participated in *CDP Forest*, where we were awarded a grade of B. In addition, Evonik was ranked as a *CDP Supplier Engagement Leader* in 2021.

SUSTAINABILITY AWARDS



EVONIK – LEADING IN INNOVATION

€464 million

R&D expenses

R&D ratio: **3.1 %**

280

new patent applications

~24,000

patents and pending patents

Global R&D network

2,600

R&D employees

>30

R&D locations

~40

venture capital
investments give us
access to innovative
technologies and new
business options.

Credits

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For further information on sustainability at Evonik,
please see our sustainability report at

 www.evonik.com/sustainability-report

Concept, design and realization

HGB Hamburger Geschäftsberichte GmbH & Co. KG

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